

# DRUG AND ALCOHOL ABUSE PREVENTION PROGRAM

University of Spa and Cosmetology Arts and University of Spa and Massage Therapy is a drug-free campus.

Students and staff will receive an annual distribution of drug and alcohol abuse prevention literature describing the ill health effects and possible legal sanctions under state, federal and local laws. In addition, pamphlets are available in the restrooms. It is the policy of the school that the unlawful manufacture, distribution, possession or use of alcohol or illicit drugs is prohibited on this institution's property. Counseling is also available to advise of treatment locations.

Any violations will be cause for dismissal, for employees and or students.

In addition, if a student is convicted, during a period of enrollment for which the student was receiving Title IV, HEA program funds, under any federal or state law involving the possession or sale of illegal drugs, they will lose their eligibility for any Title IV, HEA grant, loan or work-study assistance.

The school will conduct a biennial review of this drug and alcohol abuse prevention program and that biennial review is available for the public to review. Below are the details of the last biennial review conducted:

Date conducted: 1-2-20

Effectiveness of program/needed changes: Program deemed effective/no changes needed

Number of drug/alcohol-related violations and fatalities that occurred on campus or were reported to campus officials: None

Number and Type of Sanctions imposed: None

Were the sanctions consistently enforced: N/A