

Drug and Alcohol Abuse Prevention

University of Spa & Cosmetology Arts (USCA) / University of Spa & Massage Therapy (USMT) is a drug-free and alcohol-free campus. Therefore, students, employees and all visitors are expected to behave responsibly as part of the academic community, including regarding alcohol, marijuana, and controlled substance use.

Involvement and/or possession, distribution, use and/or sale of illegal drugs or alcohol on USCA/USMT property will result in disciplinary action up to and including termination of employees or expulsion of students and referral for prosecution. USCA/USMT has established a Drug and Alcohol-Free Awareness Program (DAFAP).

Warning of the Dangers of Drug and Alcohol Abuse

Drug and alcohol use impairs memory, alertness and achievement. It may be grounds for termination of your enrollment with USCA/USMT or other legal action. See Schedule A below for specific details on the uses and effects of alcohol.

Maintaining a Policy of a Drug and Alcohol-Free Learning Environment

All students are hereby notified that the unlawful manufacturing, distribution, dispensing, possession or use of illicit drugs and alcohol is prohibited in USCA/USMT's learning environment. Any student or employee must notify USCA/USMT of any criminal drug and alcohol statute conviction for a violation occurring in the learning environment no later than five days after conviction.

In compliance with the Drug-Free Workplace Act of 1988, the institution's "workplace" consists of the following locations or any teaching site, or any "offsite" location (field trips, luncheons, meetings, etc.) where the activities are any way related to USCA/USMT.

**2913 W White Oaks Dr
Springfield, IL 62704
217-753-8990**

Listing of the available Local Drug Counseling, Rehabilitation and Assistance Programs

Please refer to Schedule B below.

Results for being Non-compliant with the Terms of USCA/USMT's Drug-Free Workplace Statement

1. The student or employee would be required to actively participate in a drug or alcohol abuse assistance or rehabilitation program approved by federal, state, local or other appropriate health agency.
2. Termination of employment or enrollment.

Schedule A: Alcohol and Drug Uses and Effects

Alcohol or drug consumption causes several marked changes in behavior. Even low doses significantly impair the judgment and coordination required to drive a car safely, increasing the likelihood that the driver will be involved in an accident.

Low to moderate doses of drugs or alcohol cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information.

Repeated use of drugs or alcohol can lead to dependence. Withdrawal can be life threatening. Long-term consumption of large quantities of drugs or alcohol, particularly when combined with poor nutrition, can also lead to permanent damage to vital organs such as the brain and the liver.

Schedule B: Drug Counseling, Rehabilitation and Assistance Programs

Gateway Foundation
2200 Lake Victoria Drive
Springfield, IL 62703
[\(877\) 231-7326](tel:(877)231-7326)

River Bend Christian Counseling
111 19th Ave.
Moline, IL 61265
[\(309\) 757-0300](tel:(309)757-0300)

TAP Resources Inc.
2390 W. Nebraska Ave.
Peoria, IL 61604
[\(309\) 676-8762](tel:(309)676-8762)

Recovery Outreach Services, LLC
1925 E. Bennett, Suite L
Springfield, MO 65804
[\(417\) 823-9691](tel:(417)823-9691)

Schedule C: Federal Penalties and Sanctions for Illegal Possession of a Controlled Substance

21 USC.844 (a)

1. First Conviction: not more than 1 year imprisonment and fined at least \$1,000 or both.
2. Second Conviction: not less than 15 days in prison, not to exceed 2 years and fined at least \$2,500 but not more than \$10,000, or both.
3. Two or more prior convictions: not less than 90 days in prison, not to exceed 3 years and fined at least \$5,000 but not more than \$25,000, or both.

In addition, if a student is convicted, during a period of enrollment for which the student was receiving Title IV, HEA program funds, under any federal or state law involving the possession or sale of illegal drugs, they will lose their eligibility for any Title IV, HEA grant, or loan.

The school will conduct a biennial review of this drug and alcohol abuse prevention program and that biennial review is available for the public to review. Below are the details of the last biennial review conducted:

Date conducted: 1-3-22

Effectiveness of program/needed changes: Program deemed effective/no changes needed

Number of drug/alcohol-related violations and fatalities that occurred on campus or were reported to campus officials: None

Number and Type of Sanctions imposed: None

Were the sanctions consistently enforced: N/A